

Risk Management/Insurance Department
Office: (432) 498-4011
Fax: (432) 498-4097

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**ECTOR COUNTY, TEXAS
HUMAN RESOURCES DEPARTMENT**

**HEAVY EQUIPMENT OPERATOR II
PUBLIC WORKS**

The Ector County Public Works Department is seeking a Heavy Equipment Operator II. The Heavy Equipment Operator II will be under the supervision of the Road Maintenance Supervisor.

PRIMARY DUTIES: The Heavy Equipment Operator II will be responsible for operating all types of equipment to maintain County roads and parking lots. Duties include operation of dump trucks, motor graders, loaders, rollers, backhoes, and chip spreaders to construct, repair, rebuild or maintain County roads and right of ways; performing preventive maintenance and minor equipment repairs; flag traffic, set up work zones and traffic control; clean and repair ditches/debris, and patch potholes. Perform any other duty as assigned by the immediate supervisor. Employees at this level work as part of a team as well as independently on assignments; however, all unusual issues are referred to the supervisor.

MINIMUM QUALIFICATIONS: High School/GED graduate preferred; must have a Class A Commercial Driver's License "N" endorsement with an insurable driving record; experience in the maintenance and/or construction of roadways; knowledge and/or experience in operating light, medium and heavy equipment; knowledge of road maintenance equipment, materials, methods, and activities; knowledge of safety policies and procedures for road maintenance and traffic control; skilled in the operation of hand-held and power tools used for road repairs and maintenance; ability to perform heavy manual labor; and to read and to follow oral and written instructions; experience in emergency operations to include snow removal, storms and accident cleanup.

SPECIAL REQUIREMENTS: This position requires approved safety shoes. Will be required to wear safety vest, safety glasses, and hard hat during work. Will be required to work outside normal hours, to include weekends and holidays, in emergencies and inclement weather. Ability to obtain flagger and work zone certifications

SALARY: DOE with benefits; work days & hours: Tuesday-Friday; 7:00am–5:30pm., occasional weekends.

Please apply in Human Resources at the Ector County Annex Building, 1010 E. 8th, Room 126, Odessa, Texas. Ector County does not discriminate on the basis of race, color, national origin, sex, religion, age and disability in employment or the provision of services.

NOTICE: Federal law requires all employers to verify the identity and employment eligibility of all persons hired to work in the United States. This employer will provide the Social Security Administration (SSA) and, if necessary, the Department of Homeland Security (DHS), with information from each new employee's Form I-9 to confirm work authorization. Passing a pre-employment urinalysis drug screen is required.